



# DON BOSCO INSTITUTE OF TECHNOLOGY

Mysore Road, Bangalore - 74

Ph : 080 - 28437028 / 29 / 30

## STAFF



**DB00SHT10**

**Dr. KUMARA SWAMY**

**Director of Physical Edu.**

**Physical Education**

02-03-2009

*Principals*  
Principals



# DON BOSCO INSTITUTE OF TECHNOLOGY

(Affiliated to VTU Belgaum, Approved by AICTE and NBA Accredited)

Kumbalagodu, Mysore Road, Bangalore - 560 074. Ph : 28437029, 30, 31, 28  
E-mail : dbit@vsnl.com Web : www.dbit.ac.in

DBIT/APT-39/2008-09

02.02.2009

Mr. KUMARA SWAMY  
S/O Mr. Narayanappa  
Babu Rao Chather Road  
MALUR - 563 130.

## Sub: Offer of Appointment.

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Physical Education Director** at our Don Bosco Institute of Technology (DBIT) Kumbalagodu, Mysore Road, Bangalore, on the following terms and conditions:

1. You will be placed with the Scale of Rs.8000-275-13500 Basic pay of Rs. 8000/- (Rupees Eight thousand only) and other allowances as admissible per month.
2. You are advised to report for duty at our college on or before 2<sup>nd</sup> March 2009.
3. You will be on probation for a period of one year. On the successful completion of probationary period, your continuity for the above employment will be confirmed in writing.
4. During the period of probation your services may be terminated with out assigning any reason.
5. During the tenure of your service after confirmation, if your performance is not found satisfactory, the management has the right to terminate your service by giving one-month notice in advance or in lieu of a notice by compensating one-month salary.
6. If you desire to leave the institution, you shall submit a letter in writing giving specific reason for a minimum period of three months in advance or in lieu of three months salary as compensation.
7. You should abide all the rules and regulations framed by the Wayanamac Education Trust revised from time to time.
8. The management expects you to put forth your best efforts to improve the academic results of the institution.

If the above terms and conditions are acceptable, please sign the duplicate copy of this letter as a token of your acceptance.

For DON BOSCO INSTITUTE OF TECHNOLOGY

*K. Mahidran*  
PRINCIPAL 02/02/09

Don Bosco Institute of Technology  
Kumbalagodu, Mysore Road,  
BANGALORE - 560 074.

*[Signature]*  
ACCEPTED