VISVESVARAYA TECHNOLOGICAL UNIVERSITY

Jnana Sangama Belgaum-590018, Karnataka



A Report on AICTE 100 Point activity Phase 1 - Two Weeks Submitted in partial fulfillment of requirements

> For the award of the degree of Bachelor of Engineering in Information Science

> > By NAME : KUSUMA L USN : 1DB18IS040 SEM : 5th SEMESTER

Under the theme of

"Women Empowerment"



Department of Information Science & Engineering DON BOSCO INSTITUTE OF TECHNOLOGY Kumbalagodu, Mysore road, Bangalore-560074 2020-2021

DON BOSCO INSTITUTE OF TECHNOLOGY Kumbalagodu, Mysore road, Bangalore-560074 Department of Information Science & Engineering



Certified that the AICTE Activity entitled "Activity Phase 1 – Two Weeks ("Women Empowerment") is a bonafide work carried out by KUSUMA L (IDB18IS040) in partial fulfilment for the award of Bachelor of Engineering in Information Science & Engineering of the Visvesvaraya Technological University, Belagavi during the 2021. It is certified that all the corrections/suggestions indicated have been incorporated in the report deposited in the departmental library. The AICTE Activity Report has been approved as at satisfies the academic requirements in respect of Activity prescribed for the said degree.

Signature of Evaluator

Signature of Principal [Dr. Hemadri Naidu T]

ACKNOWLEDGEMENT

The satisfaction and euphoria that accompany the successful completion of any task would be incomplete without the mention of the people who made it possible and under whose constant guidance and encouragement the task was completed.

We would like to express my deep sense of gratitude to **Dr.Hemadri Naidu T**, **Principal**, Don Bosco Institute of Technology, Bangalore, for his timely help and inspiration during the tenure of the course.

We would like to express my sincere gratitude to our HOD, Prof.Gowramma G.S, Department of Information Science & Engineering, for her encouragement and support throughout the project.

We consider it my cardinal duty to express the deepest sense of gratitude to Activity coordinators, **Mrs. Manjula, Mrs. Yashaswini, Mrs. Navya, Mrs.Haripriya,** Assistant Professor Department of Information Science & Engineering, for the invaluable guidance extended at every stage and in every possible way.

We would like to thank school Head master, Teachers of Sharana Chennapa government school for their constant help and support extended towards us during the course of the activity.

Finally we were very much thankful to all the faculty members of the Department of Information Science & Engineering, my seniors, friends and my parents for their constant encouragement, support and help throughout the Period of activity Conduction.

Thanks and Regards KUSUMA L(1DB18IS040)

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REOUEST LETTER

Date 06.03.2021

From,

Head of the Department Information Science & Engineering Department Don Bosco Institute of Technology Bangalore

To,

The Hend Master GHPS LALAGHATTA Channapatna

Sub: Request for conduction of AICTE ACTIVITY PROGRAMME at GHPS LALAGHATTA government school Channapatna- regarding.

Respected Sir,

With respect to the above subject, I HOD of ISE department Don Boseo Institute of Technology. Bangalore request you to pennit us to carry out ACTIVITY PROGRAMME for a total of 98 students along with the faculty members at your GHPS LALAGHATTA government school, as conducting such activity is mandatory for the students, for the award of BE degree. Kindly consider the request and do the needful.

Thank You,

Your's Faithfully,

inco. drunder 25 3 2021

HEAD OF THE DEPARTMENT DEFT OF INFORMATION SCIENCE ENGG. IOSCO INSTITUTE OF TECHNOLOGY AUSERALAGODE BANGALORE-360074

PERMISSION LETTER

ವಂದಾರಗುಪ್ಪೆ ಗ್ರಾಮ ಪಂಚಾಯತ್ ಕಾರ್ಯಾಲಯ

ಕಸಬಾ ಹೋಬಳಿ ಚನ್ನ ಪಟ್ಟಣ ತಾಲೂಕು ರಾಮನಗರ ಜಿಲ್ಲೆ - 562160

٢٩,

ಇನ್ಸಾರ್ಕುಶನ್ ನೈನ್ಸ್ ವಿಭಾಗ,

ಡಾಸ್ ಬಾಸ್ಸೋ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ.

ಕುಂಬಳಗೋಡು ಬೆಂಗಳೂರು - 562160.

ವಿಷಯ : "AICTE ಚಟುವಟಿಕೆ ಕಾರ್ಯಕ್ರಮ ನಡೆಸಿಕೊಟ್ಟ ಬಗ್ಗೆ ."

ಮೇಲ್ಯಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಲಾಳಘಟ್ಟ ಗ್ರಾಮದಲ್ಲಿ ದಿನಾಂಕ 09/03/2021 ರಿಂದ

ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನ ವಿಜ್ಞಾನ ವಿಭಾಗದ ಐದನೇ ಸಮಿಸ್ಟರ್ ವಿದ್ಯಾರ್ಥಿಗಳು ಈ ಕೆಳಕಂಡ

- Information imparting for women leading to contribution in social and economic issues.
- 2. Facilitating 100% Digitized money transactions.

ಚಟುವಬೆಕೆಗಳನ್ನು ಗ್ರಾಮಸ್ಥರಿಗೆ ನೀಡಿ ಗ್ರಾಮಸ್ಥರಲ್ಲಿ ಡಿಜಿಟಲ್ ಹಡಿ ವ್ಯವಹಾರ ಮತ್ತು ಮಹಿಳಾ

ಸಬಲೀಶರಣ ಬಗ್ಗೆ ಜಾಗೃತಿ ಮತ್ತು ಉನ್ನತಿಕರಣ ಮಾಡುವಲ್ಲಿ ಸಹಕದಿಸುತ್ತಾರೆ ಎಂದು ಈ

ಮೂಲಕ ದೃಢೀಕರಿಸಿದೆ.

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PROGRAMME FLOW

The entire program was carried out within a matter of 15 days from 8/3/21 to 20/3/21.Each day, the program was done in three separate sessions starting from morning 9:00 to afternoon 5:00. The layout of the activity program is given below: -

DATE	9 am to 11 am	11:30 am to 1 pm	2 pm to 5 pm
09/03/21	Inauguration in college	Inauguration in village	Interaction with locals
10/03/21	Awareness about	Awareness about	Awareness about
	education	education	education
12/03/21	Discussion about social	Discussion about social	Discussion about
	issues	issues	social issues
13/03/21	Awareness about job	Awareness about job	Awareness about job
	opportunities	opportunities	opportunities
15/03/21	Importance of	Importance of	Importance of
	economic	economic	economic
	independency	independency	independency
16/03/21	Education about loan	Education about loan	Education about loan
	facilities	facilities	facilities
17/03/21	Telling about	Telling about	Telling about
	government schemes	government schemes	government schemes
18/03/21	Laws for protecting	Laws for protecting	Laws for protecting
	women rights	women rights	women rights
19/03/21	Activity with children	Activity with children	Activity with children
20/03/21	Asking feedback about	Asking feedback about	Asking feedback
	our campain	our campain	about our campain
22/03/21	Play on women empowerment	Play on women empowerment	Cleaning the surrounding
23/03/21	Cleaning the surrounding	Cleaning the surrounding	Valedictory

Break Time: 11 am to 11:30 am Lunch Time: 1 pm to 2 pm

> **Co-ordinator signature** Mrs. Manjula K

H O D Signature Prof. Gowramma G.S

8.

INTRODUCTION TO WOMEN EMPOWERMENT

The AICTE Activity point program was organized by the Department of Information Science & Engineering of our college, Don Bosco Institute of Technology from 9th March 2021 to 21th March 2021. The topic on which we, the 5th semester students had participated was based on "Women Empowerment". In this activity we had to go to village in channapatna which is situated at Ramanagara district at a distance of 20 kms from our institution. There we had to spread awareness about women empowerment in the village, school, and even few public places as a part of our activity program.

During the activity session, we were assisted by the local school Head master, and the staff, students of the village school. We were also given guidance by our lecturers. We were also given full support by our HOD, Mrs. Gowramma, without whose guidance this program was impossible.

The most interesting part of this activity was to educate the students of that government school. This was a quite tough task but through our work force we managed to accomplish it. The entire activity program was no less than adventure because of the marvelous natural recourses in the village. It is also nice place to visit as it has the remarkable terrain structures. In total I would say that the activity program was a good experience and the entire activity was completed without any errors.

To give an introductory approach to the activity,

It was done in 3 sessions with breaks in between. The materials required for performance of the tasks were provided by the college. We had to make use of them correctly so that they could also be reserved for later usage.

We also gained the support of the local village students who co-operated with us in our work. We also express our thankful gratitude to their supportive approach. We believe that by performing this activity we were able to convey a message to the locals about the importance about women empowerment.

"Women Empowerment"

Women empowerment refers making women powerful to make them capable of deciding for themselves. Women have suffered a lot through the years at the hands of men. In earlier centuries, they were treated as almost non-existent. As if all the rights belonged to men even something as basic as voting. As the times evolved, women realized their power. There on began the revolution for women empowerment.

As women were not allowed to making decisions for them, women empowerment came in like a breath of fresh air. It made them aware of their rights and how they must make their own place in society rather than depending on a man. It recognized the fact that things cannot simply work in someone's favor because of their gender. However, we still have a long way to go when we talk about the reasons why we need it.

In India, women empowerment is needed more than ever. India is amongst the countries which are not safe for women. There are various reasons for this. Firstly, women in India are in danger of honor killings. Their family thinks its right to take their lives if they bring shame to the reputation of their legacy.

Moreover, the education and freedom scenario are very regressive here. Women are not allowed to pursue higher education; they are married off early. The men are still dominating women in some regions like it's the woman's duty to work for him endlessly. They do not let them go out or have freedom of any kind.

In addition, domestic violence is a major problem in India. The men beat up their wife and abuse them as they think women are their property. More so, because women are afraid to speak up. Similarly, the women who do actually work get paid less than their male counterparts. It is downright unfair and sexist to pay someone less for the same work because of their gender. Thus, we see how women empowerment is the need of the hour. We need to empower these women to speak up for themselves and never be a victim of justice.

9.

OBJECTIVES OF THE ACTIVITY

The main objectives of the "WOMEN EMPOWERMENT" activity program was to bring awareness about the importance of employing women in today's society.

The objectives are listed below as follows: -

- ✤ Advancement and development of women in every walk of life.
- Understand the importance of empowering racial minorities and women.
- ✤ Implement empowerment practices in the workshop.
- Elimination of discrimination and all forms of violence against women.
- Creating an environment through economic and social policies.
- Equal access to participation and decision making.
- Equal access to women at all level.

10.

DAY WISE ACTIVITIES

The activities carried out in the village are given in detail in day wise order. Each day the activities were done having different sessions.

Session 1: 9:00 am to 11:00 am Session 2: 11:30 am to 1:00 pm

Session 3: 2 pm to 5 pm.

DAY 1: 09/03/21

The first session of the activity program began with the inauguration by the principal of our college. We had to travel to channaptna where we were supposed to do the activity, which took almost 1 hour from our college to reach there. On reaching the village, all the students gathered together where we were all divided into 4 different groups. We were assigned separate task by the program coordinators based on the respective groups.

The program started by lighting lamp by the local school head master and our department HOD. They also gave a small speech about the objective of doing this activity. That was all for day 1 of the activity.





DAY 2: 10/03/21

This was the second day of the activity our job was to spread awareness about education. We had to carry required things to make them be aware on the topic which we are guiding them. There were many people who were not aware of importance of education. We made them be aware of importance of education. Since the day was very sunny, most of us got exhausted, so we took breaks in between and were finally able to complete assigned task.



DAY 3: 11/03/21

This was the third day of the activity program. On this particular day, we had to discuss about social issues. We started to guide them throughout and made them interactive. We were able to achieve in guiding and bought awareness about our activity.

It was a teamwork.





DAY 4: 12/03/21

1

This was the fourth day of the activity. This day was assigned for us to spread awareness about job opportunities. The job seemed to be quite tough in the beginning but we got the zeal to complete the necessary job. Here we visited many people and we told them about various job opportunities for women.



DAY 5: 13/03/21

This was the 5th day of activity. On this day, our job assigned to give better explanation about importance of economic independency. Time assigned was quite short due the weather, so we had to do a part of the assigned job.







DAY 6: 14/03/21

This was the 6th day of our activity. The job assigned on this day was one of the important topics in the activity list. We had to educate them about various loan facilities made available by the government and the banks for women.



DAY 7: 17/03/21

This was the day 7 of the activity. On this day we had to explain about the various government schemes provides especially for women which might prove to be very helpful for women who are interested in starting their own business or for women who want to expand their existing business.



DAY 8: 18/03/21

This was the 8th day of our activity. On this day we managed to educate people about the laws that exists for protecting women rights.

This was one of the important topic in the activity list.

DAY 9: 19/03/21

This was the 9th day of the activity program. The job assigned on this day was to organize a paper activity(origami) with children. We were able to complete the work within the stipulated time. Seeing our work, the residents of the village were quite happy. This was the simplest of all the tasks assigned to us.



DAY 10: 20/03/21

On this day we went around and interacted with people and asked for their feedback about our campaign. People had an opportunity to share their thoughts and doubts. It was an interactive day.

DAY 11: 22/03/21

On the 11th day we had organized play on women empowerment, in which all the topics that were covered in the past days and their importance were portrayed in the play, giving a better understanding to the people on all the topics. Later we started to clean the surrounding.



DAY 12: 23/03/21

This was the 11th and the last day of our activity program. On this day we were to spread the general awareness among the village people and how to be safe and maintain the neighborhood neat and clean, also keeping ourselves and our society clean.



Outcomes

By performing the following activity tasks assigned to us we were able to achieve the following outcomes: -

- ✤ We were able to communicate with people.
- We were able to guide people about contribution of women to social and economic issues.
- ✤ We were able to create awareness among government school students.
- We made village people to know about contribution of women to social and economic issues.
- Finally, we were able to spread the awareness among the village people to utilize proper resources provided by government.

Photo Gallery













DON BOSCO INSTITUTE OF TECHNOLOGY

Kumbalgudu, Mysuru Road, Bengaluru-74, Karnataka



A REPORT ON

"ANTI-DISCRIMINATION AWARENESS PROGRAME"

Organised by:

NATIONAL SERVICE SCHEME

Coordinated by

Dr. KUMARA SWAMY NSS Program Officer

Prof. Raghavendra .D. Convener

Venue: College Campus

Event Date: 18th March 2021

2020-2021



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ANTI-DISCRIMINATION AWARENESS PROGRAM (2021)

Authentication Page.

A REPORT ON "ANTI-DISCRIMINATION AWARENESS PROGRAM"

Organised by NATIONAL SERVICE SCHEME

Coordinated by Dr. KUMAR SWAMY, NSS Program Officer

Convener : Prof. Raghavendra .D. NSS Coordinator

Held at Venue: College Campus,

On/ During Event Date: 18th March 2021

Resource Person (s) Name (s) and their Affiliation:

Dr.Hemadri Naidu T Principal DBIT, Bengaluru

Dr. Ramesh R L HOD, Department of Civil DBIT, Bengaluru

Academic Year: 2020-2021

Signature of the Coordinator with date:

Signature of the HOD with date:

Signature of the Head-IQAC with date: Signature of the Principal with date:

Introduction

ANTI-DISCRIMINATION AWARENESS PROGRAM - 2021: -

The issue of social exclusion and the consequences of this process for members of minority groups is becoming increasingly important in the field of education. The answers to this state are the postulates of anti-discrimination education and intercultural education. It is worth reflecting what common features, and what are the differences between the two approaches? How can we define the interrelationships between the intercultural education and antidiscrimination education? In this article the two approaches are mentioned as: "the two sides of the same coin" and also as: "anti-discrimination education as a specific continuation of intercultural education ... and vice versa", or as a result of seeing different problems "being together in manifold world". These different reviews of the problem generate different consequences for understanding these two approaches. Their association may be present in a variety of events and initiatives at both school and other institutions of education and socialization among children, adolescents and adults

Anti-discrimination law refers to legislation designed to prevent discrimination against particular groups of people; these groups are often referred to as protected group or protected classes. Anti-discrimination laws vary by jurisdiction with regard to the types of discrimination that are prohibited, and also the groups that are protected by that legislation. Commonly, these types of legislation are designed to prevent discrimination in employment, housing, education, and other areas of social life, such as public accommodations. Antidiscrimination law may include protections for groups based on sex, age, race, ethnicity, nationality, disability, mental illness or ability, sexual, gender, orientation, gender identity/expression, sex characteristics, religious, creed, or individual political opinions. Anti-discrimination laws are rooted in principles of equality, specifically, that individuals should not be treated differently due the characteristics outlined above. Anti-discrimination laws are designed to protect against both individual discrimination (committed by individuals) and from structural discrimination (arising from policies or procedures that disadvantage certain groups). Courts may take into account both discriminatory intent and

Page 3 of 9

ANTI-DISCRIMINATION AWARENESS PROGRAM - 2021

disparate impact in determining whether a particular action or policy constitutes discrimination.

DEFINITIONS. -

1. In these regulations unless the context otherwise requires, -

a. "Act" means, the University Grants Commission Act, 1956 (3 of 1956);

 b. "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.

C. "Commission" means the University Grants Commission;

d. "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.

Anti-Discrimination Program will have organized by NSS unit on 18th March 2021 at 11.00 AM, more than 58 NSS Volunteers, & 09 Staff member are participated. **Dr. Hemadri Naidu. T** Principal, DBIT delivered presidential remarks and spoke about the Anti-Discrimination Program. Few Faculty members also shared their thoughts on this occasion. **Dr. Ramesh R L**, Head, Department of Civil, The programme ended successfully with vote of thanks. The programme was coordinated by **Dr. Kumaraswamy** Physical Education Director & NSS Program Officer and **Prof. Raghavendra D**, NCC -CTO & Department of Civil, under the guidance of Principal, **Dr. Hemadri Naidu .T.**

ANTI-DISCRIMINATION AWARENESS PROGRAM -2021

OBJECTIVES: -

- This cell will look after the related matters (if any) of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
- This cell ensures conducive environment for academic growth of the people belonging to the university.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
- The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.
- > To resolve the issues pertaining to caste, creed, religion, language, ethnicity, gender, disability of access etc.
- Y To provide a platform for listening to complaints and redressal of grievances.

ACTIVITIES

- 1. Conducting awareness programmes
- II. Organizing empowerment programmes
- III. Programmes in the nearby community to sensitize equality
- IV. Creating Awareness against caste, creed, religion, language, ethnicity,

gender, disability of access etc



Don Bosco Institute of Technology, Bangalore

(NBA, AICTE & NAAC Accredited Institution)

NATIONAL SERVICE SCHEME



DBIT/NSS/2020-21/ 027

17.03.2021

To The Principal DBIT Bangalore

Respected Sir,

Sub: Requisition to Celebration of "ANTI-DISCRIMINATION AWARENESS PROGRAME" on 18th March 2021 - reg.

With reference to the above-cited subject. The Department of Physical Education, NCC, & NSS Unity are organizing the event of ***ANTI-DISCRIMINATION AWARENESS PROGRAME – 2021**" which is celebrated on 18th March 2021, at 11.00 AM on a college campus. In this regards staff and students are going to take a part in Anti-Discrimination Awareness Programe. So, kindly consider this letter favorably & oblige. Hope you will oblige our request.

Thanking You

Yours sincerely

1505/20

NSS Program Officer NSS PROGRAMME OFFICER Don Bosco Institute of Technolog;/ Kumbalagodu, Mysore Road, Bangalore - 560 074,





Don Bosco Institute of Technology, Bangalore (NBA, AICTE & NAAC Accredited Institution)

NATIONAL SERVICE SCHEME



17-03-2021

CIRCULAR

All the heads of the Engineering and Management departments hereby informed that the **"ANTI-DISCRIMINATION AWARENESS PROGRAME - 2021"** is organized by Department of Physical Education, NCC, & NSS Unity are on 18th March 2021, at 11.00 AM in College Campus. All the HOD's have to inform your students, Staff, and Faculty members should participate in the ANTI-DISCRIMINATION AWARENESS PROGRAME - 2021 Celebration. We need your co-operation and for the success of the Programme.

1 05 762'

NSS Program Officer ASS PROGRAMME OFFICER Don Bosco Institute of Technology Kumbalagodu, Mysore Road, Bangaiore - 560 074.

Principal

PRINCIPAL Don Bosco Institute of Technology Kumbalagodu, Mysore Fload, Bangalore - 560 074,

ANTI-DISCRIMINATION AWARENESS PROGRAM -2021



NATIONAL SERVICE SCHEME

Coordinated by: Dr. Kumaraswamy

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DISCRIMINATION AWARENESS PROGRAM -2021

Programme Photo: -



NATIONAL SERVICE SCHEME

Coordinated by: Dr. Kumaraswamy P

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JUTI-DISCRIMINATION AWARENESS PROGRAM -2021

LIST OF THE PARTICIPANTS STAFF AND STUDENTS: -

SL NO	NAME OF THE VOLUNTEER	USN	GENDER	COURSE	BRANCH
	NITISH K L	1DB20CS081	Male	BE	CSE
2	G ANIL KUMAR	1DB19CS048	Male	BE	CSE
1000	VIVEK KUMAR RAI	1DB18CS163	Male	BE	CSE
125	ANUSHA R	1DB20CS019	Female	BE	CSE
- 22	VARSHINI M	1DB20CS124	Female	BE	CSE
	AISHWARYA C HOMB	1DB18CS004	Female	BE	CSE
		1DB18CS004	Female	BE	CSE
	ANUSHA .S	1DB19CS032	Male	BE	CSE
12	CHANDRAKANT PUJAR	1DB19CS032 1DB18CS005	Female	BE	CSE
9	AISHWARYA MN		Female	BE	CSE
10	BHOOMIKA K N	1DB20CS027	Female	BE	CSE
11	DEEKSHA R	1DB20CS033	Female	BE	CSE
12	HITHA ANAND	1DB20CS051	Female	BE	CSE
13	ARUNA .C	1DB20CS022	Female	BE	CSE
14	BRUNDA .R	1DB20CS029	Male	BE	CSE
15	DEV	IDB20CS035	Male	BE	CSE
16	AMALAN	1DB20CS009	Female	BE	ECE
17	SRUJANA .K .A	1DB20EC084	Male	BE	ECE
18	ABHISHEK .P. D	1DB19EC003	Male	BE	ECE
1.71.900	CHETHAN. M	1DB19EC031	Male	BE	ECE
20	ARUN SUBAN .M	1DB19Ec012	Male	BE	ECE
21	MANJU SWAROOP	1DB18EC066	Male	BE	ECE
22	SHASHANK .N	1DB20EC402	Female	BE	ECE
23	ISHA SHANKAR .G	1DB19EC053	Male	BE	ECE
24	AKSHAY.M	1DB20EC005 1DB20EC014	Female	BE	ECE
25	BHUMIKA .P	and the second se	Female	BE	ECE
	JA I ASHREE IS	1DB20EC039	Female	BE	ECE
	AZAR FATHIMA	IDB20EC009	Female	BE	EEE
	KRITIKA GOLHANI	IDB19EE015	Male	BE	EEE
172211	SHASHIKUMAR .V	IDB19EE024	Male	BE	EEE
XC110	MADAN .S .N	IDB19EE017	Male	BE	EEE
COLUMN STREET	DAMEDROOM	1DB19EE004	Female	BE	EEE
A Contractor	phaneonna	1DB19EE006		BE	CIVIL
	1 A FRANCISCO AND	IDB19CV012	Male Male	BE	ME
	THE FERRY	IDB19ME014	data di secondari di secondari di secondari di secondari da di secondari da di secondari da di secondari da di		AIAML
	SKANDA .I .B	1DB20CI042	Male	BE	ISE
	the second se	1DB20IS061	Male	BE	1997/14
37	KAVANASHREE.S	1DB20IS063	Female	BE	ISE

NATIONAL SERVICE SCHEME

Coordinated by: Dr. Kumaraswamy

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JISCRIMINATION AWARENESS PROGRAM -2021

IAYALAKSHMI .P	1DB20IS056	Female	BE	ISE
18 JATTHA.T 19 JEEVITHA.T	1DB20IS057	Female	BE	ISE
CONVASHREE (I	1DB20IS047	Female	BE	ISE
TASWINI G H	1DB19IS095	Female	BE	ISE
THE POLICE TIME	1DB20IS037	Male	BE	ISE
To the second se	1DB20IS150	Female	BE	1SE
43 SUSHMITHA. R 44 SPANDANA .N	1DB20IS139	Female	BE	1SE
45 K. SURYATEJA	1DB20IS060	Male	BE	ISE
	IDB20IS029	Female	BE	1SE
46 BHOOMIKA .K 47 VARSHA .M. K	1DB19IS099	Female	BE	ISE
48 RAKSHA SHETTY	1DB19IS068	Female	BE	ISE
49 ABHISHEK .B. S	1DB20IS003	Male	BE	ISE
50 ADARSH N PATEL	1DB20IS004	Male	BE	ISE

STAFF MEMBER: -

SL	Department	Name of the Faculty	Contact number
<u>SL</u> <u>No</u> 01	ME EEE	Manjunath M V Raveendra R	7829036581 9980797997
02 03	Math	Umavathi A	9110826681 9632385256
04 05	MBA ECE	Shivalingappa B Suresh H S	9845188404 9741166335
06 07	CSE ISE	Navya C N Chaithra A S	9538180089 9632774646
09	Civil	Prof.Raghavendra D	300211

18/03/2021 NSS PROGRAM OFFICER

Don Bosco Institute of Technology Kumbalagodu, Mysore Road, Bangalore - 560 074.

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NATIONAL SERVICE SCHEME

Coordinated by: Dr. Kumaraswamy

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DON BOSCO INSTITUTE OF TECHNOLOGY

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Kumbalgudu, Mysuru Road, Bengaluru-560 074, Karnataka



"Centre for Women Empowerment in Association with ICT Academy"

Organized by

Department of Information Science & Engineering

Coordinated by

Prof. Gowramma G.S Dr. M.Selvam

Professors, Dept. of ISE, DBIT, Bengaluru

Held at

Don Boseo Institute of Technology

Venue: DB1T Campus

On

01st April 2021 Time: 10.30 am

2020-2021

Department of Information Science Coordinated by:- Prof. Gowramma G.S & Dr. M.Selvam

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Sponsors / Collaborators

Execution Approach/ Schedule/Time Table/Flow

Photo Gallery& Video web link

Annexure: Copy of permission letter, Invitation, Bio Data of Resource Person

Authentication Page

A REPORT ON

"Centre for Women Empowerment in Association with ICT Academy"

Organized by: Department of Information Science & Engineering.

Coordinated by: 1. Prof. Gowramma G. S. 2. Dr. M. Selvam Professors,

Department of Information Science and Engineering, Don Bosco Institute of Technology, Bengaluru

Held at Venue: Don Bosco Institute of Technology During: April 1st 2021

Academic Year: 2020-2021

Signature of the Coordinator with date:

1.Prof. Gowramma G.S 2.Dr. M. Selvam

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Signature of the HOD with date:

Signature of the Head-IQAC with date:

Signature of the Principal with date:

Don Bosco Institute of Technology Kumbalanodu, Nysora Rost

Bangalcro - 560 074, Department of Information Science Coordinated by:- Prof. Gowramma G.S & Dr. M.Selvam

Introduction/ Preamble

All of the second second

The esteemed personalities present on the inauguration of the programme:

- Dr Hemadri Naidu T. Principal.
- Prof. Gowramma G S, HOD-ISE.
- Dr. M. Selvam
- D. Vishnu prasad, State Head-Karnataka, ICI Academy
- T. Siyakumar Relationship Manager, ICT Academy

With 6th Semester ISE ,CSE,ECE,EEE, Civil & Mechanical Students in our College .

Resource Person(s) Details

Mr. Suresh Babu, General Manager, ICT Academy

Mr. Suresh Babu is the Head - Corporate & Government Initiatives of ICT Academy. He is responsible for driving the corporate & government initiatives division and establishing it as a credible industry institution bridging organization. Responsible for the states of Karnataka, Telangana and Andhra Prodesh. He comes with 18 years of experience in the Education and Training industry with solid leadership experience.

He has a spectacular track record of developing new territories, forging new partnerships, creating winning product models and building teachers for successful businesses. He works closely with both Industry and Academia in bridging the skill gap through various initiatives.

D Vishnu Prasad, State Head - Karnataka, ICT Academy

Master of Computer Application graduate with 14+ Years of experience in the Education & Training Industry, Started his career as a Junior Executive and elevated to the level of State Head. He has served in various organizations in different capacities which include Business Development, Strategy Formation. Technology Implementation, Digital Marketing and Corporate Relations. Played a key role in expanding point of presence, when he was associated with one of India's leading education company headquartered in Chennai.

He is associated with ICT Academy since 2010 and heads the state of Karnataka. He has also been instrumental in signing MOU with major institutions and universities across South India.

Sponsors / Collaborators

DON BOSCO INSTITUTE OF TECHNOLOGY

Department of Information Science & Engineering

In

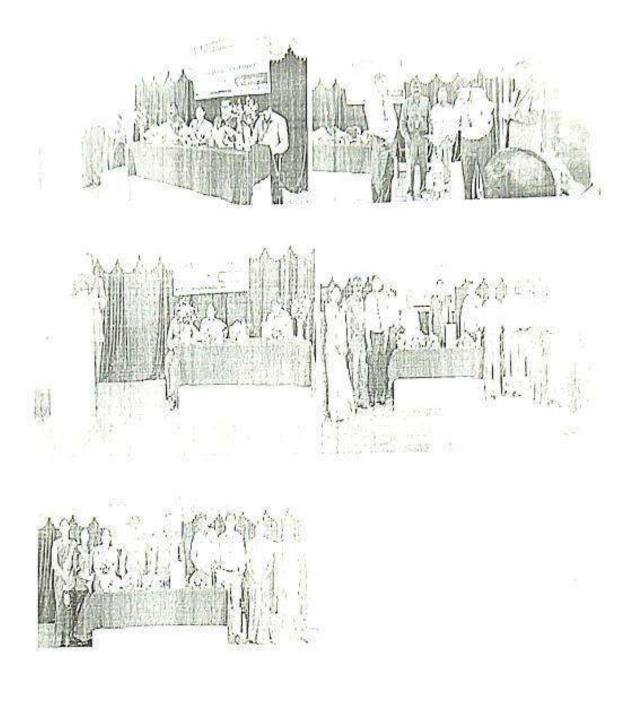
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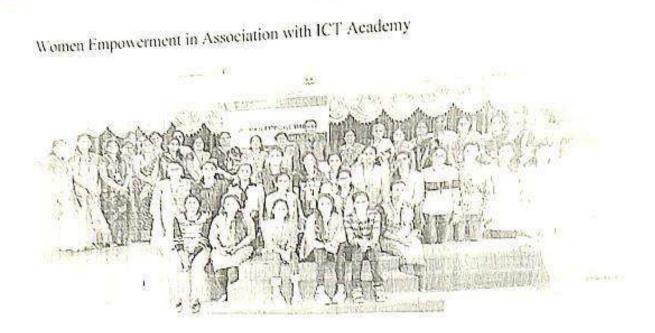
ICT ACADEMY AND DXC TECHNOLOGY Execution Approach/ Schedule/Time Table/Flow

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Ç.	1.4.2021	10,30 am to 10,40 am	Inauguration	Dr.Hemadri Naidu T, Principal Prof. Gowramma G S, HOD- ISE Dr. M. Selvam
2	1.4.2021	10.45 am to 11.00 am	Skills for future of job	D. Vishnu Prasad, State Head - Karnataka, ICT Academy
3	1.4.2021	11.05 am to 11.20 am	Right ambition and right attitude	Mr. Suresh Babu, General Manager, IC1 Academy



PHOTO & GALLERY





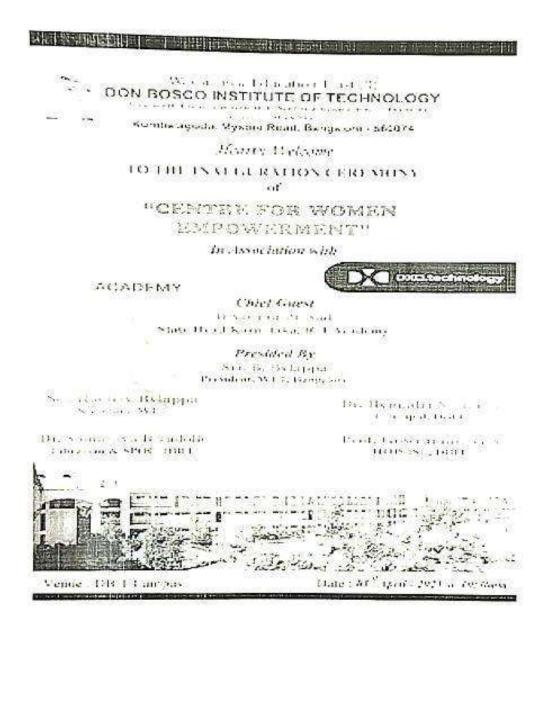
Inaugural Function for Centre for Women Empowerment in Association with ICT Academy was done by Dignitaries like Dr. Hemadri Naidu T Principal, DBIT, Prof. Gowramma G S, HOD Department of Information Science & Engg. and Chief Guest-D.Vishnu Prasad, State Head-Karnataka, ICT Academy, T. Sivakumar Relationship Manager, ICT Academy.

The actively growing participation of students from 6th semester ISE, CSE, ECE, EEE, Civil & Mechanical affirms the relevance and meaningfulness for this Event. Women across the globe heeded our call to pivot as a result of COVID-19 and demonstrate what we know to be the strength of women – adaptability and flexibility. They illustrated this by utilizing this platform to inspire and empower other women in a time of uncertainty, despair, and turmoil by honing in on their wisdom, experience, insights, and expertise to offer value to others in this time.

Annexure

- 1. Invitation letter and Brochure attached
- 2. List of final Participant's attached

Invitation Flyer



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Date: 25 5 2021

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List of students participated in DXC Technology

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Department of Information Science Coordinated by:- Prof. Gowramma G.S & Dr. M.Selvam

Outcome of this programme

The Centre for Women Empowerment, powered by DXC Technology trained around 100 final year girl students from our institution on a specific technology thereby the girls get empowered for a right career ahead.

Two women faculty members are nominated as mentors.

- 1. Noyana D V
- 2. Novya C S

Activities corried out:

- Provided self-learning course (100 Hours) access to all students who are expected to complete the online learning before 15th. November 2021.
- Organized a Women Empower Summit by Industry experts
- All registered students completed the 100 Hours self-learning course and attend the 100 Hours Virtual/Direct instructor led classes on scheduled dates.
- Students attended assessments and were certified.
- Students participated in Industry sessions which was scheduled from Nov'21 and Dec 2021.
- Students are actively participating in job Interviews/drives facilitated for the successful students.

FEEDBACK REPORT

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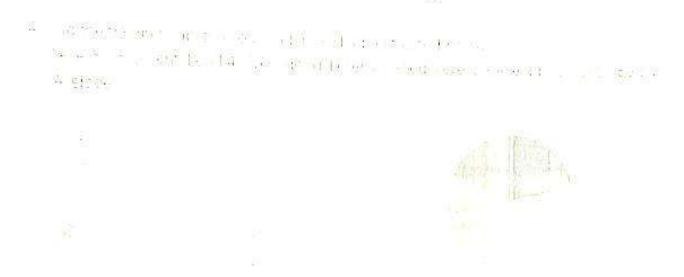
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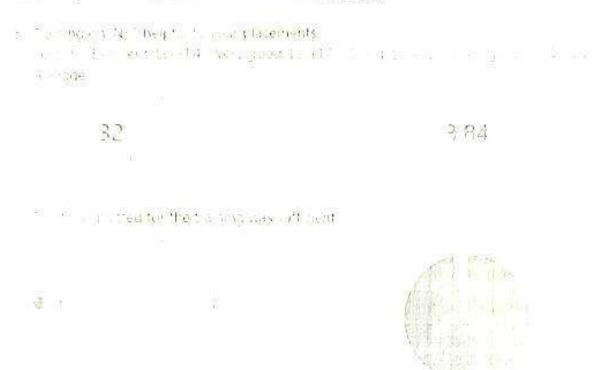
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DON BOSCO INSTITUTE OF TECHNOLOGY

Kumbalgudu, Mysuru Road, Bengaluru-560 074, Karnataka



"Sales Force Fundamentals-Women in Tech Initiative"

Organized by

DEPARTMENT OF INFORMATION SCIENCE AND ENGINEERING with ICT Academy

Coordinated by

Sheeba S Asst. Professor, Dept. of CSE, DBIT, Bengaluru

Held at

Don Bosco Institute of Technology

Venue: DBIT Campus

On

30th may 2021 at 10:00 am

Department of ISE with ICT Academy

Coordinated by: - Sheeba's



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Resource Person(s) Details

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Department of ISE with ICT Academy

Authentication Page

A REPORT ON

"Sales Force Fundamentals-Women in Tech Initiative"

Organized by: DEPARTMENT OF INFORMATION SCIENCE AND ENGINEERING

With

ICT Academy

Coordinated by: Sheeba S, Asst. Professor, Dept. of CSE, DBIT Bangalore

Held at Venue: Don Bosco Institute of Technology During: 30th May 2021 (Online)

Academic Year: 2020-2021

Signature of the Coordinator with date:

1. Sheebas Sheebas

Signature of the HOD with date: Jan 4121

Signature of the Head-IQAC with date:



Signature of the Principal with date:

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Don Bosco Institute of Inclinology Combalagodo, Myraco Road, Cannal of Colling Coordinated by: - Sheeba s

Department of ISE with ICT Academy

Introduction/ Preamble

Provide women job seekers an introduction to Salesforce through self-guided Trail mix work and weekly virtual learning sessions. Build Salesforce skills through Trailhead and hands-on projects. Encourage women job seekers to explore career paths within the ecosystem through networking opportunities with partners and customers. Salesforce is a cloud-based Customer Relationship Management (CRM) software for managing customer relationships and integration with other systems. A complete feature-rich solution for marketing, sales, service, partner management, and community management helps to create custom solutions for marketing, sales, services and ecommerce as per business requirements.

The esteemed personalities present on the inauguration of the Programme:

- · Dr Hemadri Naidu T, Principal,
- Prof. Gowramma G S, HOD-ISE,
- Dr. Somaraya Talloli, Librarian
- Bhanu Dasgupta, Head of Salesforce Student Program APAC
- D. Vishnu Prasad, State Head-Karnataka, ICT Academy
- T. Siyakumar Relationship Manager, ICT Academy

With 6th Semester ISE, CSE, ECE, EEE Students in our College.

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Resource Person(s) Details

Bhanu Dasgupta, Head of Sales force Student Program APAC, Bangalore

Information Technology Marketing & Sales professional with over 17 years of professional work experience with Global Technology majors like Oracle Corporation and Salesforce com in areas of business development, program management, field sales in domestic markets, sales and marketing campaigns, Key Account Management for Fortune 100 Customers as well as managing critical Delivery Operation Functions for these Accounts like Risk Management, Information Security, Quality (LEAN & ISO), Recruitment and Contract staffing, corporate social responsibility.

Creating and running student programs that engage students in learning, networking, and mentoring opportunities that help them become job ready. Engage the Trailblazer Community to raise awareness, educate, and mentor students by creating scalable programs and processes. Support schools in adding Sales force to the curriculum via self-service portal and Trailhead.

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Sponsors / Collaborators

DON BOSCO INSTITUTE OF TECHNOLOGY in Association with

ICT ACADEMY

Execution Approach/ Schedule/Time Table/Flow

SL. No.	Date	Topic	Duration
127	30 th may 2021	Introduce Sales force, CRM, Trailhead, Ecosystem	3 weeks
2	15 th Sep 2021	Gain hands-on experience	6 weeks
3	17 th Oct 2021	Career exploration and customer, partner exposure	3 weeks

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3-weeks | Trailblazer Connect

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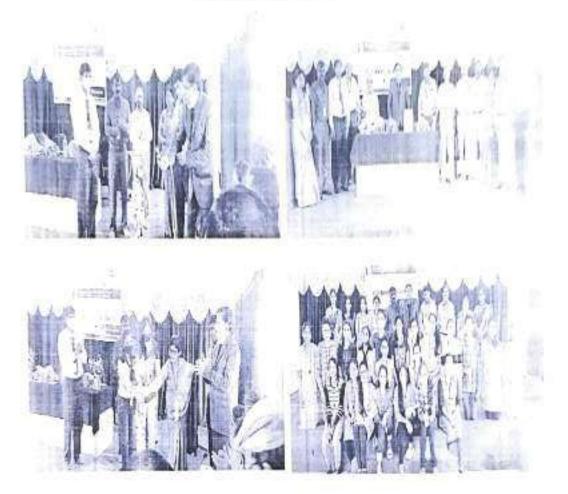
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PHOTO & GALLERY



Inaugural Function for "Salesforce Fundamentals-Women in Tech Initiative" was done by Dignitaries like Dr. Hemadri Naidu T Principal, DBIT, Prof. Gowramma G S. Dr. Somaraya Talloli and Chief Guest- Bhanu Dasgupta, Head of Salesforce Student Program APAC. D. Vishnu Prasad, State Head-Kamataka, ICT Academy, T. Sivakumar Relationship Manager, ICT Academy.

The actively growing participation of students from 6th semester ISE, CSE, ECE, TEE, affirms the relevance and meaningfulness for this Event. Women across the globe heeded our call to pivot as a result of COVID-19 and demonstrate what we know to be the strength of women adaptability and flexibility. They illustrated this by utilizing this platform to inspire and empower other women in a time of uncertainty, despair, and turmoil by honing in on their wisdom, experience, insights, and expertise to offer value to others in this time.

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Annexure

- 1. Invitation letter and Brochure attached
- 2. List of final Participant's attached

Invitation Flyer



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Sales Force Fundamentals-Women in Tech Initiative with ICT Academy



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List of students participated Women in Tech Initiative

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Please mention the role you are interested	d in
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Please include your Trailhead URL here for verification:	Specialization
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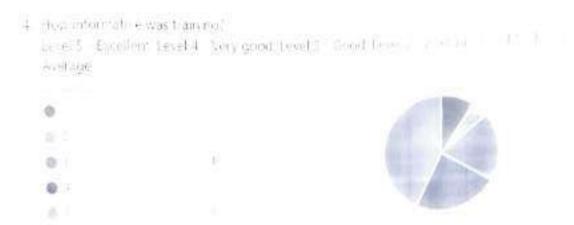
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DON BOSCO INSTITUTE OF TECHNOLOGY Rumbalgodu, Mysore Road, Bengaluru - 560 074 Ph.: +91-80-28437028 / 29 / 30 Pax: +91-80-28437031 Website: www.dbit.co.in II Email: iqae@dbit.co.in



IQAC

Plan of Action for Women Empowerment cell

Activity	Working Committee
Provide staff advisor level/psychologist counseling for students or faculty members	Counseling /Mentoring Committee
Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti-ragging Committee/ Grievance Redressal Committee
Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	IEDC Committee
Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender- sensitive. Increased knowledge about the human rights of women and gender equality.	Women Empowerment Cell
Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.	Anti-ragging Committee/ Grievance Redressal Committee
The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal
Celebrate the International Women's Day - the 8th of March	Women Empowerment Cell
Organize a public awareness campaign through NSS units and about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Committee
Provide cultural/sports competitions on gender basis during annual sports meet/College fest	Cultural Committee
Provide maternity leave for women staff members as per the existing State/Central Government rules.	Principal
Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Scholarship Committee
Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence	Discipline Committee

The College is prepared to monitor and respond the gender sensitive issues and create an environment where men and women can work together with a sense of personal security and majesty. For this purpose the institute has setup Women Empowerment cell. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.

To make the young boy's and girl's gender sensitive and create positive values that supports the girls and their rights.

To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.

To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.

To generate the awareness in regard to equality in law, social system and democratic activities the following committee has been formed and meeting will be conducted in continuous process.

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PRINCIPAL Don Bosco Institute of Technology Kumbalagodu, Mysore Road, Bangalore - 560 074.