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## Strategic Planning and Deployment Document

### PREAMBLE

In the Governing Council meeting held on 30/11/2024, the GC members congratulated the management and faculty for having attained autonomous status. Strategic Plan for 2025-2030 was set up. The document was passed in the GC meeting and approved by the Council.

Strategic Planning is an organization's process of defining its strategy or direction, and making decisions on allocating its resources to pursue his strategy. Strategic Planning and deployment document (SPDD) is based on analysis of current obstacles and future opportunities and envisages the direction towards which the organization should move to achieve its **vision, mission and core values**

### VISION

To be a center of excellence to transform young minds in technical and management education fostering innovation and entrepreneurial skills with ethical, environmental and social responsibility.

### MISSION

- To impart quality education in order to meet the needs of industry and society.
- To collaborate with academia, industry and research institutes to strengthen teaching and learning process.
- To promote equitable and harmonious development of students to work in teams.
- To imbibe lifelong learning skills and entrepreneurial skills exhibiting leadership.

### CORE VALUES

Every Institute aspires to inspire students and scholars to achieve excellence; it is more or less the driving force of a successful institution. An Institute goes beyond conformity when its approach to inspiring students changes with the time. The norms, requisites and standards of educating the leaders of tomorrow are changing dynamically and it is imperative for an institution to keep up with the times to ensure a radical difference in the landscape of education.

On that Principle, the Core Values and Purpose of DBIT is to:

- Attain excellence in different disciplines by creating, preserving and disseminating knowledge to all aspiring students
- Draw inspiration from the Institutions ethos and develop within its members a sense of accountability towards their community, society and the nation at large
- Accept the challenges globalization and changing times that throw at us to offer high quality education and developmental services in a competitive manner
- Provide every opportunity to the Institutions key constituents-its faculty, staff, students and the community-to excel in their domain of expertise and contribute to every task with sincerity
- Transition from the teacher – centric focus to the learner - centric approach in imparting knowledge

For any Institute to achieve their vision, mission, short-term goals and long-term goals, strategic planning is essential.

The short-term and long-term goals are set up by every department in consultation with all the faculty of their respective departments. The Strategic Planning is carried out keeping in mind the following areas.

- Academic and Regulatory standards.
- Employability of students.
- Industry Connect.
- Self-Learning, innovation and skill development.
- Research and Consultancy development.
- Accreditation processes of different types of accreditation bodies.

### **Mile Stones**

- Starting new programmes in emerging areas.
- Increase the number of Centres of Excellence in the Campus.
- Initiate Student-Staff Exchange Programme.
- To improve core placements.
- At least 80% of Faculty members with Doctoral degree.
- To release an In-House Journal for publication of research articles.
- To attain NBA for all departments.



- To attain NAAC with A++ Status.
- To attain Platinum in QS-I Gauge Rating.
- One amongst first hundred Institutions in NIRF Rankings
- Obtain 5 Star Rating for Innovations.

### Five Year Strategic Plan for 2025-2030

- To achieve University Status.
- Commercialization of patents.
- Establishment of Incubation centres and Centre of Excellence in every Department.
- Excelling in Teaching Learning Process by Empowering students with in depth knowledge.
- Enhancing research capacities and outcomes.
- Enabling Inclusive and sustainable growth.
- Extending collaborations by making MOUs.
- Expanding opportunities for social services.
- Increasing the number of University Ranks.
- To achieve 100% Placements.

### Conclusion

The SPDD is an effort for paving a pathway towards accomplishment of goals and dreams to achieve. Just formulating the strategic plan doesn't ensure success, but it provides a guiding framework which is a collective effort delivered by the process of participative brainstorming of stakeholders. The proper implementation of strategies through teamwork with good spirit leads to success and sustainability over a longer time through a dynamic process. It needs continuous evolution to incorporate the lessons learnt during the implementation and emphasizes the role of IQAC in ensuring the quality of implementation of Strategic Plan and Deployment Document.

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