

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ  
**Visvesvaraya Technological University**  
"Jnana Sangama", Belagavi - 590 018, Karnataka State

Prof. A. S. Deshpande B.E., M.Tech., Ph.D.  
**REGISTRAR**

Phone : (0831) 2498100

Fax : (0831) 2405467

Ref: VTU/BGM/Aca/SO/TAAS/2019-20/ 9973

Date: **2 MAR 2020**

**CIRCULAR**

Sub: Modalities and guidelines to be followed for teacher appointments and approvals (TAAS) of all the Teachers in VTU Affiliated and Autonomous colleges.

Ref: 1) Circular No.VTU/PS/2019-20/8342 dated:01-01-2020.  
2) Resolution No.8.5 of the 149<sup>th</sup> meeting of the Executive Council held on 10-01-2020.

In continuation to the circular under ref. (1), and approval under ref.(2), the procedure for appointment of regular faculty positions viz. Principal and all other Teaching cadre shall be made as per the guidelines enclosed vide (Annexure-1).

The Teachers Appointments and Approval System (TAAS) is introduced by VTU for the faculty members of it's Affiliated and Autonomous colleges with effect from January 2020. This is as mandated by UGC and AICTE.

All the Principals of the Affiliated /Autonomous colleges of VTU are hereby requested to follow the procedure and bring this circular to the notice of the/ your college Management.

By Order.

*29.02.2020*  
Registrar

To,

The Principals of all the Affiliated/ Autonomous Colleges of VTU.

**Copy to:**

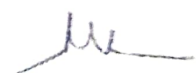
- 1) The Regional Director (I/c), VTU's Regional Centre, Belagavi, Bengaluru, Mysuru and Kalaburagi. for information.
- 2) The Secretary to VC, VTU, Belagavi. for information.
- 3) The Special Officer, Academic Section, VTU, Belagavi.
- 4) The Special Officer, CNC, Section, VTU, Belagavi. for information and to upload the same in the VTU website..

# 1. Procedure for appointment of faculty:

- i) Appointment to the post of regular faculty positions viz. Principal and all other Teaching cadre shall be made on merit and on the basis of advertisement published in a newspaper of in the name and address of the college and not by a Post Box Number. The qualifications prescribed for the post shall essentially be related to the academic attainment and shall not be linked with language or other regional considerations. Appointment shall not be made on communal or caste considerations. Also which shall not be less than 15 days from the date of publication of the advertisement, shall be allowed within which the applicants may submit their applications. Applicants shall also be required to account for breaks, if any, in their academic career.
- ii) The date of the meeting of every Selection Committee shall be so fixed as to allow notice thereof being given of at least 15 days to each member and to the candidates and the particulars of the candidates shall be supplied so as to reach the members of the Selection committee at least 7 days before the date of the meeting.
- iii) The quorum to constitute a meeting of the Selection Committee in a college shall be four members including at least two experts and the Vice-Chancellor's nominee. Experts for the selection shall be Principals or Senior Faculty members from recognized Institutions, colleges affiliated to University or institutes of national importance.
- iv) The Selection Committee shall interview and adjudge the merits of each candidate in accordance with the qualifications as prescribed by VTU/AICTE/UGC from time to time and recommend the names arranged in order of merit of the persons, of exceeding one, whom it recommends for appointment to the post advertised. If no person is selected, a report to that effect shall be made. The committee shall have the right to recommend only one person if others are not found suitable. The recommendation of the selection committee shall be subject to the approval of the Vice Chancellor, and in the event, of the Vice-Chancellor not approving the recommendation, the reasons for the same will be communicated to the Chairman of the Governing Body.
- v) A faculty shall be appointed on probation as per the norms of the institution from the date on which he/she joins duties after the expiry of which he/she shall be confirmed and shall be informed accordingly in writing. Until such time, the appointment be treated as on adhoc/ temporary basis.

## 2. Selection Committee Constitution - The Selection committee shall consist of the following persons:-

- 1) The Chairperson Governing Body of the College or his/her nominee who shall be the member of the Governing Body - Chairman.
- 2) University nominee - Member.



- 3) Head of the department (HoD) - Member.
- 4) External Subject Expert shall be in the cadre of Principal / Professor - Member
- 5) Dean Academics (optional)- Member.
- 6) Principal of the College- Member Secretary.

**Note:**

- In case of the selection of Principal, in leau of subject experts senior Academicians with Administrative experience may be invited.
- The above committee shall be paid TA/DA and sitting fees as per the institutional norms.
- The request for University nominee must be sent to the University at least one month in advance to the proposed interview date.
- The quorum to constitute a meeting of the Selection Committee for the post of Principal/ Professor/ Associate Professor in a college shall be four members including at least two experts and the Vice-Chancellor's nominee. Experts for the selection of the faculty shall be Principals or Professors from recognized Institutions, colleges affiliated to University or other experts nominated / approved by the University.

3. **List of Documents required shall be submitted to the University** (applicable only for the regular appointments) as follows :

- 1) Advertisement / news paper copy
- 2) Vacancy position and justification for recruitment
- 3) Number of applications received
- 4) Number of applications attended
- 5) List of shortlisted candidates with merit list
- 6) Selection committee detailed evaluation report with the member's signature
- 7) Selection committee proceedings with the member's signature
- 8) Copies of all the documents pertaining to qualification and experience of the shortlisted / recommended candidates need to be submitted to the University.

4. Once the appointment process is complete the college shall forward the all the documents to the University for Verification. There will be a section within the University which shall verify these documents and if all the documents are in order then such appointments will be consolidated and sent a committee for approval. Once the committee approves the same it shall be communicated to the college. The non approved candidate list shall be sent back to the college with relevant comments. The college may send compliance regarding the same and request for approval of the same.

*Approved*

*M*





# ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ

("ಕೆ.ಟಿ.ಎಂ. ಅಧಿನಿಯಮ ೧೯೯೪" ರ ಅಡಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಸ್ಥಾಪಿತವಾದ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾಲಯ)  
'ಜ್ಞಾನ ಸಂಗಮ', ಬೆಳಗಾವಿ - ೫೯೦ ೦೧೮ ಕರ್ನಾಟಕ ರಾಜ್ಯ

## Visvesvaraya Technological University

(State University of Government of Karnataka Established as per the VTU Act, 1994)

"Jnana Sangama", Belagavi-590 018, Karnataka State, India

Prof. A. S. Deshpande B.E., M.Tech., Ph.D.  
REGISTRAR

Phone : (0831) 2498100  
Fax : (0831) 2405467

Ref: VTU/Aca/2021-22/A5/5245

Date: 20 JAN 2022

To,  
Dr. Ranganath R.V.  
Professor, Civil Department,  
BMS College of Engineering,  
P.B.No. 1908, Bull Temple Road,  
BENGALURU-560 0019.  
Mobile : 9845086602

Sir,

Sub : Nomination to the Selection Committee panel for recruitment of  
Faculty positions -reg.

Ref : 1) Principal, Don Bosco Institute of Technology, B'luru, dtd. 07/01/2022.  
2) The Hon'ble Vice-Chancellor's approval dated : 13/01/2022.

With reference to the above subject, I am pleased to nominate you as University Nominee to the Selection Committee panel for faculty selection interview at Don Bosco Institute of Technology, Bengaluru- 560074.

You are requested to accept the same and attend the meeting of the faculty Selection Committee of Don Bosco Institute of Technology, Bengaluru as "University Nominee" for the faculty selection process as and when requested by the principal of the college and ensure that the prescribed norms of AICTE and VTU with regard to qualification and experience of the candidates are complied with.

Thanking you,

Yours faithfully,

REGISTRAR

17/1/22 17/1/22

Copy to :

1. The Principal, Don Bosco Institute of Technology, Kumbalagodu, Mysuru Road, Bengaluru-560074 with information to send the meeting notice to Dr.Ranganath R.V. Please note that, the TA/DA /Hospitality of VTU Nominee for attending the meeting has to be borne by your Society/ Institution.
2. Office copy.

15/12/2021

order on a private complaint plaintiff had failed to bring it - had taken place in the case, because of the plaintiff's order

# Classifieds

More value, more

## JOB OPPORTUNITIES

### Manager

**SR.MANAGER ADMINISTRATION** with over 15yrs.of administrative experience in facility/hostel management. ISME, Sarjapur Road. 080-28019800. hiring@isme.in

### Teachers/ Professors

## IMPACT GROUP OF INSTITUTIONS

### WANTED LECTURERS

For Civil Engineering With I Class BE

**WALK IN INTERVIEW:** Wednesday & Thursday 9:30 am to 12:30 pm

**VENUE:** IMPACT Campus, Kodigehalli, Sahakaranagar, Bangalore-560092

Call: 94487 48297

**WANTED FOR Young / Fresher Male/Female** Hostel Wardens, Librarian, Computer Operator, Residential Office Staff, English, Social Studies English Medium Teachers for School, UG/PG Nursing Faculties & Pharmacy Faculties, Hospital Marketing Executive, Freelancer for Marketing Work, Hospital Assistant Administrator, Night Duty Doctors. Visit with Bio-Data. K.T.G College & Hospital, Hegganahalli Cross, Sunkadakatte, Bangalore -560091 Ph: 9845051023 E-mail: ktc.colleges@gmail.com

URGENTLY

WAYANAM EDUCATION TRUST  
**DON BOSCO INSTITUTE OF TECHNOLOGY**  
(Approved by AICTE, Affiliated to VTU, Belagavi, JBA & AAC Accredited)  
KUMBALAGODU, MYSORE ROAD, BANGALORE - 560074  
Ph: 080-28437028, 29, 30 Website: www.dbit.co.in

We are looking for talented, competent, qualified faculty & professionals for the following positions:

### Teaching Staff :

Professors / Associate & Assistant Professors in following disciplines:

- Artificial Intelligence & Machine Learning
- Artificial Intelligence & Data Science
- Computer Science & Engineering
- Electronics & Communication Engineering
- Information Science & Engineering
- Electrical & Electronics Engineering
- Civil Engineering
- MBA - VTU
- Physics - Chemistry - Mathematics

### NON - TEACHING STAFF

- Computer Programmer
- Foreman (EEE / Civil)
- Lab Instructors
- Asst. Librarian
- Drivers (Car & Bus)
- System Administrator
- IT Manager
- Office Assistant
- Warden - Boys/Girls Hostel

The Institution provides professional work environment and ample opportunities for career development.

Eligible candidates may please forward their profile with copies of testimonials and recent passport size photo to the Secretary within 18 days of this advertisement by post/courier only.

Alternatively, eligible candidates can also e-mail their profile with all relevant details to recruitment@dbit.co.in

The emoluments will be as per AICTE pay scales (B1 pay Commission) and commensurate with the qualification and experience.

Appointee faculty with 15 years of Industrial / Research / Teaching experience may apply.

Appropriate weightage will be given for candidates with Doctorate qualification.

While forwarding the application, candidates are requested to subscribe on the envelope, the position for which the application is being made.

Secretary

Janatha Education Society's  
**VIVEKANANDA EDUCATIONAL INSTITUTIONS**  
JOB OPPORTUNITIES

**VIVEKANANDA INSTITUTE OF TECHNOLOGY**  
Kumbalagodu, Bengaluru-74

**PROFESSOR / ASSOCIATE PROFESSOR / ASSISTANT PROFESSOR : CS / IS / AI & ML**  
Qualification : As per AICTE norms

**ENGLISH PROFESSOR :** Qualification as per AICTE norms with 5 years experience

**PLACEMENT OFFICER :** Qualification-MBA in HRM with 5 years experience

**LAB INSTRUCTORS :** Civil /CS - Qualification As per AICTE Norms

**PA to PRINCIPAL :** Any Degree with 10 to 15 years exp.

Eligible candidates may send their BIODATA along with 2 passport size photos to reach Hon. Secretary within 10 days by post.

JES Office: Dr. Rajkumar Road, Next to Orion Mall, 2nd Stage, Rajajinagar, Bengaluru- 560055, Contact: 080- 23371952

Mail : jobs@jes-edu.in

H.C. Balakrishna,  
Hon'ble President

Dr. C.N. Manjunath Gowda,  
Hon. Secretary

### WANTED PU

LECTURERS for

Computer Science and Commerce. Contact: Sri

### Wanted

**WANTED CNC Machine Operator** with Programming Experience for an SSI-Unit in HAL Industrial area. Contact

## General Manager cum Plant Head Production ARM (Automatic Reeling Machine)

Automatic Reeling Machine Unit of Silk Yarn at Siddaghatta, Chickballapur Dist., Karnataka., equipped with an entire range of machines for cocoon drying, cooking, reeling, re-reeling and water testing plant etc. The unit will provide direct employment to about 200 persons and cover 400 yarn rearer families.

### REQUIREMENTS

- Experience: 3-5 years + (Mechanical / Silk Yarn Industry)
- Location: Siddaghatta, Chickballapur, Karnataka
- Education: Bachelor's Degree in Engineering / preferably in Textile with Management Qualification or MBA
- Job Duties: Overall operations of the plant from Material inwarding, Operations and Logistics as well as ensuring plant policies and procedures are followed.

The candidate should understand buying / selling of raw material / finished goods that will be beneficial to the Company. To develop processes that will maximize stewardship, safety, quality and productivity. Commit to plant safety procedures, statutory rules & amp; regulation and legal laws for proper functioning of Plant.

### RESPONSIBILITIES

- Planning, organizing, directing and running optimum day-to-day operations mainly assembly and Logistics.
- Responsible for raw material management, production output, product quality and on-time shipping.
- Commit to plant safety procedures, statutory rules & amp; regulation and legal laws for proper functioning of Plant.
- Address employees' issues or grievances and administer collective bargaining agreements.

### SKILLSETS

- Familiarity with industry standard equipment and technical expertise
- Self-motivated with systematic work style and pro-active approach
- Strong team building, decision-making and people management skills
- Excellent English oral and written communication skills with ability to connect with customers, internal / external

## WANTED

- B.E. Mech AutoCad & Solidworks Exp
  - SR. Accountant Male
  - ITI Fitters
  - Quality Engineer
- Rush resume to alm.hr2005@gmail.com

**WANTED FOR Reputed Company, Graduates Age-30-70, Bangalore only, Earn: 30,000- 50,000. Contact: 9008305194/ 9880441530.**

### Walk-in

SWIGGY

**EXCITING JOB OPPORTUNITY IN BANGALORE**  
₹ 20,000 to 25,000 Per Month

We want Delivery Executives Full Time & Part Time Weekly Payouts

Flexible Working Hours

**Walk-in Interview**

#5, AVS Compound, 80 ft Road, Koramangala, Bldg-34 Near Sony Signal, GKB Optical

Interested? Call: 080-45687736

## Hospital & Medical Jobs

### URGENT

**REQUIREMENT for the post of 1: Dental Assistant 2: Junior dentist (BDS) in a newly opened dental clinic (DENTAL SAGE) in Yelahanka New town (opposite Railway wheel factory). Candidates nearby with a minimum of 1 year Experience will be given preference. Walk-in for interview 11 am to 2 pm or please contact: 7619648784 /9137694384**





Wayanamac Education Trust (R)  
DON BOSCO INSTITUTE OF TECHNOLOGY  
Kumbalagodu, Mysore Road, Bangalore 560 074

01/02/2022

### Candidature - Teaching

To be filled in by the candidate

Name: SOUJANYA.A.P  
Phone: 9844296035  
Gender: Female  
Address: #1388 Sri ranga vilaya, mallethwara Temple road  
Ijoo 1st Cross, Ramanagara - 562159.  
Date of birth: 05/06/1985  
Mail-id: Soujanya063@gmail.com  
Category / Caste: Gowdas, IIIA

Position applied (Tick)	Teaching	Professor / Assoc. Prof. / Asst. Prof. <input checked="" type="checkbox"/>	Department : <u>ECE</u>	
BE :	Branch: <u>ECE</u>	Class: <u>Second</u>	Uty: <u>VTU</u>	Year: <u>2008</u>
M Tech:	Branch <u>VLSI &amp; smt</u>	Class: <u>FCD</u>	Uty: <u>VTU.</u>	Year: <u>2013</u>
Ph D:	Domain:		Uty:	Year:
Experience:	Teaching: <u>9 years</u>		Uty:	Year:
You heard about DBIT from:			Industry: <u>-</u>	Research: <u>-</u>

The above filled in details are true to my knowledge

Soujanya A.P  
(Signature)

To be filled by the interview panel

Name	Sub. Know (10)	Language (10)	Presentation (10)	Appearance (10)	Research (10)	Remarks if any	Total (50)	signature
Dr. A.N. Maheswarappa	5	7	6	8	-	Average	26	TSB
Dr. Jai Prakash Prasad	6	7	6	9	-	satisfactorily	28	JP
Dr. Chandrashekar	5	7	6	8	-	Average	26	CC
Dr. R.C. Prabhu	5	7	7	9	-	Acceptable	28	RP
Verdict:	Rejected / Pending / Selected					Grand total:	108	

To be filled by the HR

Current CTC: <u>21800/month</u>	Salary Expected: <u>As per management norms</u>
DoJ:	Remarks:
Verdict: <u>Declined / Pending / Approved</u>	Signature:

Signature Principal

Signature of Vice President / Secretary